Job Description

Position: Climate Change Manager.

Reports to: Coordinator- Energy, Climate and Extractives Programme

Grade: B1

Location: Kampala

Programme Mission:
To develop and promote access to cost effective and environmentally friendly energy solutions for domestic, institutional, and productive energy needs of the country.

Major Functions:
To provide leadership, plan, coordinate, and monitor the implementation of sustainable hydropower development, climate change mitigation and adaptation initiatives in line with the Energy climate and extractives Programme and WWF UCO strategic objectives.

Specific tasks:
- Support WWF-UCO mainstream climate change mitigation, adaptation strategies and actions in energy development and utilization based on the findings and recommendations from WWF-UCO Climate Change Vulnerability Assessment and other related studies;
- Assess and recommend sustainable use and footprint reduction interventions in energy related developments specifically for petroleum, hydropower, solar, geothermal and biomass energy to be considered in the different projects under the Energy, Climate and Extractives programme (ECEP);
- Collaborate with the Regional Office of Africa (ROA), Head of Climate Change initiatives and the WWF-UCO conservation team to build relationships with environmental and development NGOs, Government Ministries and Departments, the academia and colleagues within the WWF Network to develop and share latest thinking on mitigation and adaptation practice frameworks, strategies and tools;
- In collaboration with the Coordinator ECEP, supports the development of climate change mitigation and adaptation capacity strengthening initiatives for WWF-UCO staff and partners;
- Work with partners and experts to promote sustainable hydropower principles and practices related to Uganda;
- Interacts with the global WWF network’s hydropower programme and the WWF energy and climate practice to bring in global perspectives to the national context and promote lessons and best practices from international best practice on hydropower development;
- Supports the development of funding opportunities for ECEP climate change work as part of a wider WWF-UCO fundraising agenda;
- Support local, national and international processes on climate change adaptation and development of climate proof sustainable energy infrastructure and reduction of carbon footprints;
- Support national and international advocacy on relevant to climate change mitigation and adaptation developments;
- Monitor and evaluate climate change mitigation and adaptation interventions with national and local stakeholders in the Albertine Graben in line with the WWF standards and guidelines;
- Supports the Energy, Climate and Extractives programme in undertaking research, innovation and development of sustainability tools to promote improved environmental and social performance of renewable energy development particularly for hydropower and biofuels;
- Contribute to the WWF-UCO planning, implementation, reporting and learning activities especially in reporting based on climate change mitigation and adaptation lens.

Profile
Required Qualifications
- Post graduate degree qualification with Bachelor’s Degree in Energy and Climate studies, Development Studies, Social Sciences, Environmental and Natural Resource Management with a related bachelor’s degree;
- At least 5 years of professional experience;
- Experience in sustainable energy development systems and climate change mitigation and adaptation is an added advantage;
- Experience in civil society organizational capacity development, lobbying, advocacy, natural resources management is a must;
- Fluency in English and at least one other major language spoken (Swahili, Luo and/or Runyakitara) in the Albertine Graben.

Required Skills and Competences
- Highly developed conceptual, analytical and innovative problem-solving ability;
- Demonstrated ability to handle complex process and information integration issues;
- Extensive theoretical background and practical experience in organization development, civil society engagement, communication, lobbying and advocacy.
- Ability to coordinate major capacity building needs assessment, planning, development and implementation of capacity building initiatives;
- A sound scientific background in climate change, natural resources management, biodiversity, livelihoods and demonstrable ability to master complex scientific issues;
- Ability to maintain effective working relations both as a team member and team leader;
• Ability to establish priorities and to plan, coordinate and monitor own work plan and those under his/her supervision.
• Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment;
• Capacity of assuming a leading role, often in situations under pressure, in defining and implementing projects with teams of individuals of different culture and background;
• Excellent organization skills; Excellent oral and written communications skills;
• Must be detail-oriented and have the ability to multi-task under limited supervision;

Working Relationships:

**Internal**: Interacts and closely works with the Energy, Climate and Extractives Programme Coordinator and the entire Energy, Climate and Extractives programme team and administrative staff in Uganda Country Office.

**External**: Interacts with the related Central & Local Government and related departments and agencies among others; Civil Society Institutions working on Energy and Climate change issues, including national and regional networks; Regional Office of Africa, WWF Norway, WWF Denmark, WWF Sweden and the Coastal East Africa Network Initiative in particular, and the WWF Network in general.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Prepared by ……………………………………………………………………….. Date: ……………………………

Approved by : …………………………………………………………. Date:…………………………

Accepted by Staff : …………………………………………………………. Date:…………………………